

UUK Remuneration Committee ToR

Name: Remuneration Committee

Purpose: The purpose of this Committee is to determine the pay of the Chief Executive, Directors and any other roles above the Senior Manager pay band.

Areas of responsibility: Universities UK (UUK) comprises core UUK operations, Universities UK International (UUKi), Universities Wales (UW), Universities Scotland (US).

UUK has three subsidiaries, Woburn House Conference Centre (WHCC), Medical Schools Council (MSC) and MSC Assessment (MSCA).

The Remuneration Committee is responsible for the pay levels of UUK CEO, and all Directors reporting to the CEO. The committee does not consider the salary of the Directors of MSC or CODH.

Responsibilities:

- To advise the UUK Board on UUK's remuneration strategy
- To advise the UUK Board on the Chief Executives appoint insofar as pay is concerned
- To determine the pay of the CEO, the Directors and any other roles above Senior Manager pay grade, including the Directors of Universities Scotland and Universities Wales, having proper regard to UUK's financial situation and to appropriate national agreements.
- To review the performance of the CEO annually.

Reporting r

- The President, Chief Executive, Vice President Wales, Vi